

BENEFITS OF TEACHING AT AMS



ACADEMIES OF
MATH & SCIENCE

YOU WILL GUIDE STUDENTS FROM AT-RISK BACKGROUNDS TO ACHIEVE INCREDIBLE RESULTS. We purposefully go to neighborhoods which are lacking quality schools in order to provide an advanced education to students who will not otherwise have access to one. Many students come to us performing 2 years below grade level and eventually work above grade level at AMS.

AMS IS A GREAT PLACE TO HONE YOUR TEACHING CRAFT AND BECOME EVEN MORE EXCELLENT, NO MATTER HOW MANY YEARS YOU'VE BEEN TEACHING. AMS holds all staff members to high standards in order to achieve the best results for our students. Additionally, new teachers participate in a mentoring program, where they are guided by veteran teachers who can help with all things teaching or AMS-related.

TEACHERS RECEIVE COMPREHENSIVE TRAINING. Each summer, all teachers and paraprofessionals who are new to AMS participate in up to 3 weeks of training that covers AMS curriculum, resources, policies, and procedures. Phoenix teachers receive ongoing professional development trainings every Friday afternoon, while Tucson schools have several teacher workdays with PD throughout the year.

PARAPROFESSIONAL SUPPORT IS AVAILABLE TO CLASSROOM TEACHERS. On average, AMS schools have 1 paraprofessional for every 3 classroom teachers.

SCHOOL LEADERS PROVIDE EXTENSIVE SUPPORT. In addition to principal(s) and assistant principal(s), all AMS schools have at least one instructional coach, who observes and assists teachers with their lesson planning and delivery. Administrators participate in monthly one-on-ones with teachers and lead monthly data meetings. Over the past 3 years, an average of 87% of all AMS teachers network-wide were satisfied with their leadership team.

YOU WILL WORK ALONGSIDE AMAZING COLLEAGUES. AMS receives over 6000 applications (and growing) every year. Only the most intelligent, motivated, and mission-driven teachers are hired, meaning you will be working with experts in their field and the next generation of teacher leaders.

AMS SCHOOLS HAVE A COMMUNITY FEEL DESPITE LARGE SCHOOL SIZES. Much of our student population lives within walking distance of the campus. AMS teachers work in collaboration frequently and many have formed friendships outside of work.

YOU WILL BE PART OF A NETWORK THAT PUTS STUDENTS FIRST. AMS offers extended instructional time for students, and believes in the importance of a well-rounded education. All students take classes in art, music, PE, technology, and foreign language, and those who need it receive additional intervention in math and ELA.

STUDENTS ARE HELD TO CONSISTENT EXPECTATIONS TO IMPROVE BEHAVIOR. All classrooms are highly structured with common classroom management procedures to support high levels of learning throughout the school.

YOU WILL BE JOINING A SCHOOL THAT WILL LOOK GOOD ON YOUR RESUME. AMS schools have a reputation for winning robotics competitions, participating in national math competitions (Math Kangaroo), and working with industry partners on STEAM integration.

YOU WILL HAVE THE OPPORTUNITY TO CREATE AND LEAD EXTRACURRICULAR PROGRAMS BASED ON YOUR INTERESTS. AMS offers various extracurricular activities, sports, and clubs after 4 pm ranging from robotics to gardening to karate, and much more. Teachers can suggest a program that they would be interested in starting.

COMPETITIVE PAY AND BENEFITS. AMS offers 40 hours of paid sick time and medical, dental, and vision insurance plans with little to no cost to the employee. We provide employer-paid life and disability insurance, and a 401k plan with 4% employer match.



EMPOWERING GREAT TALENT THROUGH GREAT CULTURE

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